## Discrimination is against the law!

Marion Health complies with applicable Federal civil rights laws and does not discriminate based on race, color, national origin, age, disability, or sex.

Marion Health does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Marion Health provides the free aids and services to people with disabilities to communicate effectively with us, such as:

- · Qualified sign language interpreters; and
- Written information in other formats (large prints, audio, accessible electronic formats and other formats).

Marion Health provides free language services to people whose primary language is not English, such as:

- · Qualified interpreters; and
- Information written in other languages.

If you need these services, contact the 1557 Coordinator at **765-660-7000** or the House Supervisor at **765-660-7020**.

If you believe that Marion Health has failed to provide these services or discriminated in another way based on race, color, national origin, age, disability, or sex, you can file a grievance with:

## Sarah Seward, 1557 Coordinator

Marion Health 441 North Wabash Ave Marion, IN 46952

Telephone: **765-660-7006** 

Fax: 765-651-7351

Sarah.Seward@marionhealth.com

You can file a grievance in personor by mail, fax, or email. If you need help filing a grievance, the 1557 Coordinator is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at

https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

## U.S. Department of Health and Human Services

200 Independence Avenue SW Washington, DC 20201
Telephone: **877-696-6775** 

Complaint forms are available at: https://www.hhs.gov/ocr//office/file/index.html.

